



CONDITIONS WATCH

See & Sense
Disruptive Change



FOOD FOR THOUGHT

FOCUSING ON THE FUTURE OF WORK

www.resilientfutures.com

Too often we think our future will resemble our past and we rely on that thinking to be successful in the future. To add to this, we often apply this thinking with a limited understanding of the depth of disruptive change on organisations and their people. It is no wonder that we lead and manage organisations and people from an ever-increasing level of chaos that manifests as change plans, redundancies and training failures that lead to incompetence and organisational capability not fit for the future.

Imagine if we could adopt tools that set a roadmap and allowed for a way to navigate a path through the future – prior to change. This would allow people and organisations to ‘change ahead of change’. Imagine the savings in time, resources and the ‘broken spirits’ lost in the chaos of disruptive change.

Larry Quick, Resilient Futures



INTRODUCTION

The following links to articles, videos and podcasts are provided to stimulate thinking, knowledge and conversation on key aspects of the future of work, the role you might play in being disruption ready, and the role you will play in your organisation.

While the information provided is only a snap-shot of the kinds of things we think you should be across as people leaders, we hope also it provides a good starting point for those who are committed to taking responsibility for the disruption readiness of themselves, their teams and organisations. The more that you and your team have a shared understanding of these topics, and the resulting conditions impacting you and your organisation, the stronger you will be in collectively identifying and addressing opportunities and risks you may face in the future.

Please do not see this information as providing a definitive view of the future. It is more descriptive of a future that is a mix of possibilities, probabilities and certainties in some shape or form. As such, learning more about some of the issues raised by these articles and videos in these links is simply a way of continuing to expand your view of what is happening (or may happen) in the world.

Finally, as you review the links provided, also continue to think through the following question:

“ What else am I seeing, in the immediate and emergent conditions, that are, will or may impact my organisation, and myself? ”

It is your continuous focus on conditions, especially those that are emergent, that will point the way forward to building the capability to leverage disruption.

Jobs and Skills



The Digital Skills Gap and the Future of Jobs 2020 - The Fundamental Growth Mindset

Growth Tribe

Video: 5mins

Published: April 2017

We've reached a tipping point in the future of jobs. The digital skills gap is asking for the development of a growth mindset!

<https://www.youtube.com/watch?v=Y9FOyoS3Fag>

Jobs Every Company will be Hiring for by 2020 (Highest Paying jobs of future)

Explore Engineering

Video: 5mins 35secs

Published: July 2017

<https://www.youtube.com/watch?v=DdXLIJv6kM4>

Digital Technologies Impacting Work Practices



AI Impact on Jobs & the Skills of the Future

Growth Tribe

Video: 4mins 9secs

Published: Oct 2018

This video explores the impact of AI on jobs, identifies which jobs will be affected by automation and discusses the value of developing the skills of the future.

https://www.youtube.com/watch?v=B5I_vNEcFWg

Top 10 Strategic Technology Trends 2019

Gartner

Video: 6mins 44secs

Published: Oct 2018

The popular, annual Gartner report heralding the most important technology trends of 2018.

<https://www.youtube.com/watch?v=nRTRyflDp4k>

New Technology – Physical Technologies that will change the world (2018)

New Technology

Video: 10mins 17secs

Published: Aug 2018

A look at some of the physical and digital technologies that are changing the way we live, work and play.

<https://www.youtube.com/watch?v=IVWWIJ9h7BA>

Top 10 Strategic Digital Technology Trends 2018 (Video, 6 mins)

Gartner

Video: 5mins 56secs

Published: Oct 2017

Artificial intelligence, immersive experiences, digital twins, event-thinking and continuous adaptive security create a foundation for the next generation of digital business models and ecosystems.

<https://www.youtube.com/watch?v=TPbKyD2bAR4>

Why Blockchain Matters More Than You Think!

ColdFusion

Video: 14mins 47secs

Published: Sept 2017

An exploration of Blockchain; its origins, applications and the impact it is having and will continue to have on transactions, business models and the way we think about the world.

<https://www.youtube.com/watch?v=sDNN0uH2Z3o>



How Blockchain Will Disrupt Business

ZDNet

Article: 10 min read

Published: June 2018

Blockchain has the potential to rewrite the economy and change the balance of power across industries. It also has specific uses for enterprise.

<https://www.zdnet.com/article/survey-most-professionals-dont-have-blockchain-experience-but-many-see-its-potential/>

Podcast: A glimpse into the future of financial and monetary systems

World Economic Forum

Audio: 8mins 25secs

Published: Jul 2018

What value does the global financial system provide to society today? How do financial systems get decentralized? Looking to the next 10-15 years, what are the positive and negative scenarios, and what actions need to be taken now?

<https://www.weforum.org/agenda/2018/07/a-glimpse-into-the%20future-of-financial-and-monetary-systems/>

How cryptocurrency is funding a facelift for Great Keppel Island

SmartCompany

Article: 4 min read

Published: September 2018

Australian island Great Keppel Island is set for a tech rejuvenation, backed by blockchain technology. Through a security token offering (STO), investors will be able to purchase Great Keppel Island tokens (GKT tokens), each worth one billionth of the island.

<https://www.smartcompany.com.au/startupsmart/news-analysis/cryptocurrency-funding-facelift-great-keppel-island/>

Major Reports



The Future of Jobs Report 2018.

World Economic Forum

Published: September 2018

The Fourth Industrial Revolution is interacting with other socio-economic and demographic factors to create a perfect storm of business model change in all industries, resulting in major disruptions to labour markets. New categories of jobs will emerge, partly or wholly displacing others. The skill sets required in both old and new occupations will change in most industries and transform how and where people work. It may also affect female and male workers differently and transform the dynamics of the industry gender gap.

The Future of Jobs Report aims to unpack and provide specific information on the relative magnitude of these trends by industry and geography, and on the expected time horizon for their impact to be felt on job functions, employment levels and skills.

<https://www.weforum.org/reports/the-future-of-jobs-report-2018>



Work for a Brighter Future 2019

International Labour Organisation (ILO)

Published 22nd January 2019

This landmark report by the Global Commission on the Future of Work examines how to achieve a better future of work for all at a time of unprecedented change and exceptional challenges in the world of work.

https://www.ilo.org/global/topics/future-of-work/publications/WCMS_662539/lang--en/index.htm

Select Committee on the Future of Work and Workers

Parliament of Australia

Tabled on 19th September 2018

On 19 October 2017 the Senate established the Select Committee on the Future of Work and Workers to inquire and report on the impact of technological and other change on the future of work and workers in Australia. The committee is to report on or before 21 June 2018.

The Select Committee into the Future of Work and Workers has completed its work. With the tabling of the committee's final report on 19 September 2018, the committee has formally ceased to exist.

To Resilient Futures' understanding, the formal Government Response has yet to be published.

The link below will take you to the report.

https://www.aph.gov.au/Parliamentary_Business/Committees/Senate/Future_of_Work_and_Workers/FutureofWork/Report

For further information on this Food for Thought, or the Conditions Watch research of Resilient Futures, please contact:

research@resilientfutures.com

www.resilientfutures.com

resilientfutures
Making Disruption Work For You